

Grace Presbyterian Church

2022-2024 Strategic Plan of Session

November 2021



Grace Presbyterian Church
Transforming lives through God's grace



1.

Provide congregational care and support, and encourage engagement.



1.1 Focus on intentional connection and relationship-building

- Develop a communication plan
- Nurture our online congregation

1.2 Develop a comprehensive plan to nurture spiritual growth.

- Provide education to ground us in the reformed faith
- Ensure the role of Elders is well-understood by all church members

1.3 Deal with obstacles/ challenges of trust

- Address grief: loss of ministers and changing Grace identity
- Hold difficult conversations
- Heal false dichotomies (“congregational vs missional focus”) and polarization
- Learn how to graciously accept majority view while acknowledging minority voices

2.

Grow community collaboration and connection.



2.1 Foster meaningful relationships with diverse groups (Indigenous, newcomers, LGBTQIS2+, those with mental health needs)

2.2 Working with the community, experiment with the new economy to serve those in need (e.g., food security programs)

2.3 Hold neighbourhood conversations and activities in our outdoor living room (parking lot)

3.

Nurture the evolving culture at Grace.



3.1 Support and empower the ministerial team

3.2 Embrace changing Grace demographics

3.3 Adopt the language of:

- Transformation (“We are the Church”)
- Experimentation (instead of failure)

3.4 Foster more affinity groups (e.g., “Grace Quilters”) and other small groups (e.g., “Dwell”)

3.5 Identify and train leaders via small group coaching and peer learning

3.6 Include “engagement” and “stewardship” as key concepts in all initiatives